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**Kasteel Construction and Coatings Inc.** is a Northern owned and operated company located in Yellowknife, Northwest Territories. Our purpose: To serve our team members and our Northern communities with compassion, thoughtfulness and caring acts while working to deliver superior construction and coating projects. We are dedicated to our clients and employees through our transparent commitment to do things differently. Our directive is to provide every client, employee, and subcontractor with exceptional honesty and fairness. Kasteel prides itself on building strong, long term relationships which are driven by trust and repeat performance.

Due to our rapidly expanding business, we currently have an opening in Yellowknife for a full-time: **Project Manager**

**Job summary:** We are looking for an experienced Project Manager to join our team. You will oversee various projects from estimating through to conclusion. This is a busy, high-pressured environment so this position will suit someone who enjoys a challenging and demanding role. The ideal candidate has proven leadership and mentor experience to develop detailed project plans while working closely with leads to guide our crews to succeed. Integrity must be maintained throughout each project. You must be able to successfully obtain high level security and medical clearances.

**Duties (including but not limited to):**

- Plan, manage, lead, execute, and finalize projects including the estimation and design according to strict deadlines, within budget and in accordance to contract documents.
- Define the project objectives, safety, budget and ensure quality is maintained.
- Control the schedule throughout the span of construction in the most efficient and economical way possible.
- Develop and drive the overall schedule in conjunction with the project team, while meeting timely milestones.
- Work efficiently through tight deadlines in a fast-paced environment to strategize, oversee and document all aspects to ensure the scope and direction of each project is on task.
- Put your problem-solving skills to work and recommend innovative methods that will increase effectiveness and efficiency to ensure project excellence and productivity.
- Manage, communicate and facilitate changes in scope, schedule and costs including any change order requirements.
- Development and submittal of Schedule of Values (SOV) for progress invoicing on projects.
- Facilitate and discuss job status reports, identify action items and complete follow-up.

**Qualifications:**

- Minimum 3 years progressive experience in the General Contracting industry as a Project Manager on projects in the commercial and industrial sectors.
- Must demonstrate leadership and problem-solving skills to support your collaborative approach to delivering results.
- Must perform with the team to accomplish goals while developing good working relationships with trades.
- You demonstrate competence in the areas of safety, workforce management, project execution, cost control, quality and administration.
- You can build and steward trust with a broad network of professional colleagues, subcontractors and team members to effect competitive excellence, pride in teamwork and outstanding project delivery.
- Designations as a NACE Coating Inspector and CWB Welding Inspector would be an asset.
- Completion of P.Eng., Project Management Diploma/Degree, or relevant designation is preferred.

**Job Safety is #1** - Kasteel is COR certified and we follow a comprehensive safety program to reduce risk and maximize performance. All employees are required to complete orientations to become accustomed with the site safety culture, specific hazards and detailed safety plans. Commitment to safety compliance must be 100%.

Kasteel believes in treating employees with dignity and respect, we offer a competitive wage plus a benefit plan while allowing you to grow with our company. Please forward your resume, cover letter and salary expectations to: [careers@kasteel.ca](mailto:careers@kasteel.ca). We truly appreciate all applications and thank you for considering Kasteel.

