



Kasteel Construction and Coatings Inc. is a Northern owned and operated company located in Yellowknife, Northwest Territories. Our purpose: To serve our team members and our Northern communities with compassion, thoughtfulness and caring acts while working to deliver superior construction and coating projects. We are dedicated to our clients and employees through our transparent commitment to do things differently. Our directive is to provide every client, employee, and subcontractor with exceptional honesty and fairness. Kasteel prides itself on building strong, long term relationships which are driven by trust and repeat performance.

Due to our rapidly expanding business, we currently have an opening in Yellowknife for a full-time: **OHS Trainer Journeyman Plumber/Gasfitter**

Job summary: Our company is looking for an OHS Trainer Journeyman Plumber/Gasfitter to work in conjunction with our OHS Supervisor to plan, prepare, and execute training strategies by facilitating classes, providing technical assistance, and/or individual coaching and to perform installation and restoration work on our mechanical frameworks. The incumbent will have the technical and mechanical skills necessary to read and understand blueprints and technical diagrams, will have a keen eye for detail following plumbing code safety standards and be completely dependable and resourceful.

Please note that our roles require the ability to successfully obtain security and medical clearances, therefore candidates must be able to meet drug and alcohol policy requirements as well as meet background screening requirements.

In this role you will:

- Coordinate and deliver all safety training undertaken by Kasteel on behalf of our clients and partners.
- Schedule training and liaise with industrial site safety personnel about their incoming employees and trainers. Determine the appropriate tools, techniques, methodologies and timing of improvement activities to meet business objectives.
- Develop and update training lesson plan to ensure it maintains relevance and meets all applicable regulatory requirements.
- Develop customized participant training materials, active learning activities and events.
- Work collaboratively with clients to ensure the curriculum and learning outcomes prepare workers for success.
- Develop and implement strategies and initiatives that contribute to overall organizational safety milestones. This includes safety related performance management, succession planning and mentorship programs.
- Performing plumbing inspections and conducting assessments at company owned properties.
- Assist with schedule for preventative maintenance, inspect equipment for performance to detect faults and malfunctions, diagnose to determine extent of repair required.
- Selecting, installing, and preserving the functionality of mechanical systems, boilers, fixtures, and similar.

You bring the following, with passion, commitment and enthusiasm:

- Current Journeyman certification with 4+ years experience, Red Seal certification is an asset.
- Extensive knowledge of plumbing codes and practices, with the ability to lead in a training environment.
- Familiarity within the Northern construction industry would be a considerable asset.
- Computer proficient, strong working knowledge of Microsoft Office (excel, word, outlook, etc.).
- Professional and detail orientated, must possess high workmanship standards.
- Excellent communication, problem solving and organization skills.
- Must have reliable transportation and a valid driver's license.

Job Safety is #1 - Kasteel is COR certified and we follow a comprehensive safety program to reduce risk and maximize performance. All employees are required to complete orientations to become accustomed with the site safety culture, specific hazards and detailed safety plans. Commitment to safety compliance must be 100%.

Kasteel believes in treating employees with dignity and respect, we offer a competitive wage plus a benefit plan while allowing you to grow with our company. Please forward your resume, cover letter and salary expectations to: careers@kasteel.ca. We truly appreciate all applications and thank you for considering Kasteel Construction and Coatings.

