



Kasteel Construction and Coatings Inc. is a Northern owned and operated company located in Yellowknife, Northwest Territories. Our mission is to provide the best quality construction and coatings services for the best possible value.

Due to our rapidly expanding business, we currently have an opening in Yellowknife for a full-time: **Safety Trainer**

Job summary: Our company is looking for an experienced Safety Trainer to provide safety consultation services, including instructor-led training seminars and classes. The incumbent will provide the highest standard of technical safety and health training services to a variety of clients. The Safety Trainer will be required to maintain certified expertise by attending professional development conferences and maintain all certifications.

Duties (including but not limited to):

- Work in conjunction with our other Safety Trainer to plan, prepare, and execute training strategies by facilitating classes, providing technical assistance, and/or individual coaching.
- Coordinate and deliver all safety training undertaken by Kasteel on behalf of our clients and partners, where required.
- Schedule training and liaise with industrial site safety personnel about their incoming employees and trainers. Determine the appropriate tools, techniques, methodologies and timing of improvement activities to meet business objectives.
- Develop and update training lesson plan content to ensure it maintains relevance and meets all applicable regulatory requirements.
- Develop customized participant training materials, active learning activities and events.
- Work collaboratively with clients to ensure the curriculum and learning outcomes prepare workers for success at their job sites.
- Manage classroom and shop to ensure a productive and safe learning environment.
- Co-lead safety with our other Safety Trainer, facilitate safety meetings and job specific safety plans, completion of hazard assessments, and investigations in a timely manner.
- Maintain continuity among internal/external work teams by communicating actions, irregularities and continuing needs.
- Perform functions professionally including communication, attire, and attitude.

Qualifications:

- A combination of education or experience in safety training is required.
- Minimum 3 years experience in commercial and/or industrial construction environment.
- Familiarity within the northern construction industry would be a considerable asset.
- Computer proficient, strong working knowledge of Microsoft Office (excel, word, outlook, etc.).
- Work effectively in a busy, multi-task environment while meeting timelines.
- Excellent communication, problem solving and organization skills.
- Must have reliable transportation and a valid driver's license.

Job Safety is #1 - Kasteel is COR certified and we follow a comprehensive safety program to reduce risk and maximize performance. All employees are required to complete orientations to become accustomed with the site safety culture, specific hazards and detailed safety plans. Commitment to safety compliance must be 100%.

Kasteel believes in treating employees with dignity and respect, we offer a competitive wage plus a benefit plan while allowing you to grow with our company. Please forward your resume, cover letter and salary expectations to: careers@kasteel.ca. We truly appreciate all applications and thank you for considering Kasteel Construction and Coatings.